

13. Procedure

All procedural matters are comprehensively covered within the ABAE document 'Procedures at Disciplinary Hearings'

Sanctions

- 13.1 Sanctions may include, but shall not be limited to:
- 13.1.1 a written warning;
 - 13.1.2 a requirement to change current practices;
 - 13.1.3 a requirement to change the rules of an Affiliated Club [or other relevant body];
 - 13.1.4 a suspension [or expulsion] from ABAE [registration, membership or affiliation] or from any and all other activities under the jurisdiction of the ABAE [including, in particular, attending meetings, coaching, competing or officiating at events or organising ABAE accredited events] which may include suspension from a specified number of events or for a period of time;
 - 13.1.5 a financial penalty;
 - 13.1.6 A requirement to participate in re-training;
 - 13.1.7 Or any other appropriate sanction which may be levied from time to time.
- 13.2 In assessing any penalty, the Disciplinary Panel may [but is not obliged to] take into account, and give credit for, the fact that the Respondent pleaded guilty or otherwise admitted any material fact[s] and any factors which the Respondent has put forward in mitigation.
- 13.3 Where a suspension from the ABAE [as outlined in 13.1.4 above], or from other activities under the jurisdiction of the ABAE, is imposed, the wording of the suspension is important and an exact definition of what the Respondent is suspended from should be given. In addition, the exact dates between which the suspension will take place [i.e. the commencing and finishing dates and not just a period of days/weeks/months or years] must be specified.
- 13.4 Any period of suspension imposed by a Disciplinary Panel may be back-dated to start at such date it thinks fit particularly if it wishes to take into account any interim sanction which has been imposed under Regulation 6 above.
- 13.5 Any sanction, including partial or full suspension by a Disciplinary Panel [or, if applicable, the Appeals Panel] shall be binding on all Registered Individuals, Affiliated Clubs [and all officers and members thereof], Divisions, Associations or Associate Members and all ABAE officials in the sense that they shall observe the punishment and take steps to ensure that it is complied with and not flouted or circumvented in any way.
- 13.6 Failure to comply without reasonable cause with paragraph 13.5 may constitute a disciplinary offence
- 13.7 The following limitations on sanctions awarded by an Appropriate Authority apply:
- Clubs:

- Suspensions and/or expulsions up to and including 6 months;
- Fines up to and including £150;

Regional Association Discipline Panels:

- Suspensions and / or Expulsions up to and including two [2] years;
- Fines up to and including £1000.

National Discipline Panel

- Suspensions and / or expulsions up to and including 5 years;
- Fines up to and including £5.000.

Note: All fines are payable to 'The ABAE Boxing Foundation'

13.8 If in the opinion of a Discipline Panel their powers to award an appropriate sentence under 13.7 are not sufficiently high enough, the Disciplinary Panel may refer sentencing to the next higher Authority for their consideration and sentencing. Such referrals shall include a comprehensive resume of the offence[s] and previous hearings.

13.9 Decisions made by Discipline Panels of the higher Authority referred to at 13.8 may be appealed.